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Being a manager often requires that you make tough decisions and stand for what you believe in. “Being a manager will push your boundaries of right and wrong. Before becoming a manager, you need to develop a strong sense of your personal values and the courage to stick up for them,” Copeland says. “You should be comfortable standing up for what’s right, even when it’s not comfortable.

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But becoming a manager for the first time — whether you are responsible for one person or a whole team — is a big change, and there are some things you might not have considered. Here’s what no one tells you about going from employee to management. 1. You will have to make tough calls. Sometimes, being a manager is hard.

Becoming a Manager: 6 Things No One Tells You

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As a manager, you are only as good as the people on your team. The majority of the time, you don't get to choose who works for you. They may not meet your standards or desires for your team, but they were hired for a reason and they are yours. Work with all of your people to identify areas that need improvement.

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